

COMMITTEE MEETING MINUTES

6pm Thu 29 October 2020 - via Zoom

1. Present and Apologies

- a. Present: Lucy Bell (to 6.30pm), Ross Gore, Alexandra Perry, David Quinn, Andrew Wilson.
- b. Apologies: Aubrey Bell, Adrian Cassidy, Ken Reid.
- 2. AP noted that DQ did not stand for re-election at the AGM as County Secretary and his role as Acting Chairman came to an end on election of a new Chair. The Committee expressed their immense gratitude on behalf of OSRA and its members for all his hard work over the years.
- 3. Minutes and Actions from 08 Sep 2020 meeting





2020.09.08 OSRA

2020.09.08 OSRA mtg Minutes.doc mtg Actions.doc

a. Minutes were approved. All actions are completed.

4. Welfare update (LB)

- a. LB has booked a Time To Listen course on 01 & 08 Dec 2020, cost f30.
- b. LB to write an updated welfare section for our website; to send to DQ to put on website.

5. Reflection on AGM (AW)



- a. The intention of this item is to follow up on thoughts and issues raised at the AGM, such as support for teams which play in the league but do not have an associated member club, what's our messaging for resumption of squash and how do we set the next league fees. Most of these are covered later in the meeting.
- b. A key item is the challenge posed by Leisure Centres seemingly interpreting Covid cleaning guidelines in a draconian way, which they cannot resource. Committee considered what can be offered to these players. AW to send list of open courts and opportunities to play.



6. Non-attendance at AGM - fines or not? (DQ)

- a. 6 clubs were not represented at the AGM: apologies in advance were received from Caversham and post meeting from Carterton and Didcot; Castaways, Defence Academy and Drifters did not submit any apologies.
- b. AP to contact all the clubs, thanking them for apologies where relevant, and confirming OSRA will not enforce any fines given the circumstances.

7. Resolve Winter 1/2 2019/20 competition (DQ)

- a. Winter 1 was completed; Winter 2 had 10 of 14 games completed in every division. On 13 March 2020, DQ emailed club contacts which stated the last 4 rounds of fixtures would not be played and the tables remain as they are on that date. No objection was raised, so division winners are those in first position at that time.
- b. Given we are unlikely to resume winter leagues until September 2021, holding any play offs seems redundant, so the Committee agreed not to hold them. No trophies would be presented. <u>DQ to send email to club contacts to confirm.</u>

8. Other AGM actions:

- a. County Secretary vacancy (AP) AP to seek new County Secretary.
- b. Change 7.8 constitution (DQ) done, constitution amended and on website.
- c. Set league entry fees in due course <u>carry forward.</u>
- d. Consider teams playing away on resumption of leagues if their usual venue is not available <u>carry forward</u>.

9. Review of county development plan and timelines (AW)

- a. AW has held a number of meetings with club contacts to discuss the development strategy, what we hope to achieve and get their feedback. Typical topics are what challenges are faced in increasing/maintaining participation and how we create a coaching framework.
- b. AW has also started collating basic data on facilities and memberships. AP to send AW details of organisation which links school facilities to community use.
- c. AW hopes the discovery exercise will be completed by year end.



d. RG to set up 1-2-1 meetings with Oxon coaches to kick off communications and form a network.

10. Appointment of ES Council delegate

- a. OSRA should have an ES Council delegate who votes on behalf of Oxon at ES's AGM. It is also an opportunity to make proposals to ES. AW would like to take on this role as part of furthering our development strategy. <u>Committee to feedback to AW on what we</u> <u>think ES's priorities should be</u>, put forward via the South Regional Forum (SRF). Some initial thoughts were:
- b. AW: promoting the mental as well as physical benefits of squash.
- c. DQ: ICC has been changed recently, and the move to holding them centrally has been relatively successful. However, there has been little movement on the request to spread the competition across more than one weekend to avoid last minute withdrawals.
- d. RG: regional clinics held previously were successful, so if funding allows it would be good to see this start up again. This may come from the SRF. Coaching conferences were also very useful.

11.AOB:

- a. OSRA has received £500 as Tranche 2 funding from ES in year 4 (2020-21) Committee agreed to have a light structure with a fast turnaround in deciding on approval for proposals received.
- b. Standing agenda for future meetings agreed to have a section for each Committee role (to be sent via email if someone cannot attend). AP to implement from next meeting.
- c. Communications approach, specifically the forwarding of ES emails agreed to channel all ES communications via AW for dissemination as relevant.
- d. Promotion of online L1 and L2 coaching courses agreed to promote this once ES have finalised the offering.
- e. Funding for County Development Officer activities <u>AW agreed to</u> review other sources of funding.
- f. Website: DQ will update data on website where possible.
- 12. Next meeting 17 Dec 2020, venue TBD.
- 13. The meeting closed at 7.35pm.



ACTIONS

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| 20 form a network. | |
| 8 29 Committee to feedback to AW on what we ALL | 0 |
| Oct think ES's priorities should be – Council | 0 |
| 20 meeting is on 07 Dec. | |
| 9 29 AP to implement standing agenda items AP | a |
| Oct from next meeting. | |
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| 10 29 AW agreed to review other sources of AW | 10 |
| Oct funding. | |
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| 11 29 DQ will update data on website where DQ | 11 |
| Oct possible. | - |
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